



2017 Employee Compensation in 4A's Agencies

The final report is distributed as a password-protected PDF file.

□ Our agency did not participate in the survey.* Please send the final report at a cost of \$400.

NOTE: Distribution of this study is limited to senior contacts at 4A's member agencies

Please note that this study is confidential and for the private use of member agencies only. It should not be shared with third parties.

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^{*} If you are unsure whether your agency participated, please contact Helen Miranda <u>Helen@aaaa.org</u> , 212-850-0767.